# Ventura Superior Court Job Classification and Pay Schedule

| Job Classification | Job Code | FLSA | Pay Type | Benefit Group | Min/Yr | Max/Yr | Min/Hr | Max/Hr | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Accountant I | 5207 | N | H | ZBP | 61,114.35 | 79,448.51 | 29.3819 | 38.1964 | 29.3819 | 30.8510 | 32.3935 | 34.0132 | 35.7139 | 37.4996 | 38.1964 |
| Accountant II | 5208 | N | H | ZBP | 67,472.08 | 87,713.81 | 32.4385 | 42.1701 | 32.4385 | 34.0604 | 35.7634 | 37.5516 | 39.4292 | 41.4007 | 42.1701 |
| Accountant III | 5209 | N | H | ZBP | 76,853.09 | 99,909.06 | 36.9486 | 48.0332 | 36.9486 | 38.7960 | 40.7358 | 42.7726 | 44.9113 | 47.1568 | 48.0332 |
| Accounting Technician I | 1854 | N | H | ZBP | 49,303.07 | 64,093.95 | 23.7034 | 30.8144 | 23.7034 | 24.8886 | 26.1330 | 27.4396 | 28.8116 | 30.2522 | 30.8144 |
| Accounting Technician II | 1855 | N | H | ZBP | 53,008.80 | 68,911.44 | 25.4850 | 33.1305 | 25.4850 | 26.7593 | 28.0972 | 29.5021 | 30.9772 | 32.5260 | 33.1305 |
| Administrative Assistant I - Operations | 2140 | N | H | ZBA | 52,276.85 | 67,959.84 | 25.1331 | 32.6730 | 25.1331 | 26.3898 | 27.7092 | 29.0947 | 30.5494 | 32.0769 | 32.6730 |
| Administrative Assistant II - Operations | 2147 | N | H | ZBA | 55,484.00 | 72,129.20 | 26.6750 | 34.6775 | 26.6750 | 28.0088 | 29.4092 | 30.8796 | 32.4236 | 34.0448 | 34.6775 |
| Administrative Assistant III - Operations | 2148 | N | H | ZBA | 59,047.66 | 76,761.98 | 28.3883 | 36.9048 | 28.3883 | 29.8077 | 31.2981 | 32.8630 | 34.5062 | 36.2315 | 36.9048 |
| Associate Business Process Analyst | 1205 | E | S | XM4 | 90,248.70 | 117,310.34 | 43.3888 | 56.3992 | 43.3888 | 45.5582 | 47.8362 | 50.2280 | 52.7394 | 55.3763 | 56.3992 |
| Chief Financial Officer | 1986 | E | S | XM2 | 198,300.63 | 257,790.81 | 95.3368 | 123.9379 | 95.3368 | 100.1036 | 105.1088 | 110.3643 | 115.8825 | 121.6766 | 123.9379 |
| Chief Operating Officer | 1989 | E | S | XM2 | 198,300.63 | 257,790.81 | 95.3368 | 123.9379 | 95.3368 | 100.1036 | 105.1088 | 110.3643 | 115.8825 | 121.6766 | 123.9379 |
| Child Custody Recommending Counselor/ Probate Investigator I | 1895 | E | S | XM4 | 85,142.90 | 110,685.75 | 40.9341 | 53.2143 | 40.9341 | 42.9808 | 45.1298 | 47.3863 | 49.7557 | 52.2434 | 53.2143 |
| Child Custody Recommending Counselor/ Probate Investigator II | 1892 | E | S | XM4 | 90,239.02 | 117,310.73 | 43.3841 | 56.3994 | 43.3841 | 45.5533 | 47.8310 | 50.2225 | 52.7336 | 55.3703 | 56.3994 |
| Children Center Specialist | 476 | N | H | ZBA | 42,835.73 | 55,686.38 | 20.5941 | 26.7723 | 20.5941 | 21.6238 | 22.7050 | 23.8402 | 25.0323 | 26.2839 | 26.7723 |
| Commissioner | 1509 | E | S | XBR | 208,278.00 | 208,278.00 | 100.1337 | 100.1337 | | | | | | | |
| Court Attorney – Family Law and Civil SHLA Centers | 221 | E | S | XM5 | 121,095.32 | 157,423.93 | 58.2189 | 75.6846 | 58.2189 | 61.1298 | 64.1863 | 67.3957 | 70.7654 | 74.3037 | 75.6846 |
| Court Attorney - Family Law Self Help Center | 2144 | E | S | XM5 | 121,095.32 | 157,423.93 | 58.2189 | 75.6846 | 58.2189 | 61.1298 | 64.1863 | 67.3957 | 70.7654 | 74.3037 | 75.6846 |
| Court Executive Officer | 477 | E | S | XM1 | 220,000.00 | 280,000.00 | 105.7692 | 134.6154 | 105.7692 | 111.0577 | 116.6105 | 122.4411 | 128.5631 | 134.6154 | |
| Court Interpreter - Mixteco | 2151 | N | H | ZBP | 104,249.18 | 104,249.18 | 50.1198 | 50.1198 | | | | | | | |
| Court Interpreter - Spanish | 1894 | N | H | ZBP | 104,249.18 | 104,249.18 | 50.1198 | 50.1198 | | | | | | | |
| Court Processing Assistant I | 1261 | N | H | ZBA | 43,441.69 | 52,803.71 | 20.8854 | 25.3864 | 20.8854 | 21.9297 | 23.0262 | 24.1775 | 25.3864 | | |
| Court Processing Assistant II | 1262 | N | H | ZBA | 48,003.19 | 58,348.16 | 23.0785 | 28.0520 | 23.0785 | 24.2324 | 25.4440 | 26.7162 | 28.0520 | | |
| Court Processing Assistant III | 1263 | N | H | ZBA | 53,043.74 | 64,475.01 | 25.5018 | 30.9976 | 25.5018 | 26.7769 | 28.1157 | 29.5215 | 30.9976 | | |
| Court Processing Assistant IV | 1264 | N | H | ZBA | 58,613.57 | 71,245.20 | 28.1796 | 34.2525 | 28.1796 | 29.5886 | 31.0680 | 32.6214 | 34.2525 | | |
| Court Reporter/Voice Writer | 471 | N | H | ZBP | 104,463.22 | 122,924.67 | 50.2227 | 59.0984 | 50.2227 | 52.7338 | 55.3705 | 58.1391 | 59.0984 | | |
| Database & Business Intelligence (BI) Analyst - IT Services | 1351 | N | H | XM4 | 109,961.70 | 142,950.22 | 52.8662 | 68.7261 | 52.8662 | 55.5095 | 58.2850 | 61.1992 | 64.2592 | 67.4722 | 68.7261 |
| Deputy Executive Officer | 1990 | E | S | XM2 | 179,864.53 | 233,823.90 | 86.4733 | 112.4153 | 86.4733 | 90.7970 | 95.3368 | 100.1037 | 105.1088 | 110.3643 | 112.4153 |
| Director - Fiscal Services | 1992 | E | S | XM3 | 148,527.22 | 193,085.38 | 71.4073 | 92.8295 | 71.4073 | 74.9777 | 78.7265 | 82.6629 | 86.7960 | 91.1358 | 92.8295 |
| Executive Assistant - Court Administration | 1999 | E | S | XM4 | 76,507.95 | 99,460.34 | 36.7827 | 47.8175 | 36.7827 | 38.6218 | 40.5529 | 42.5806 | 44.7096 | 46.9451 | 47.8175 |
| Executive Assistant - Presiding Judge | 1537 | E | S | XM4 | 76,507.95 | 99,460.34 | 36.7827 | 47.8175 | 36.7827 | 38.6218 | 40.5529 | 42.5806 | 44.7096 | 46.9451 | 47.8175 |
| Facilities Services Administrator | 2049 | E | S | XM4 | 70,170.61 | 91,222.34 | 33.7359 | 43.8569 | 33.7359 | 35.4227 | 37.1938 | 39.0535 | 41.0062 | 43.0565 | 43.8569 |
| Finance Services Specialist I | 5301 | N | H | XM4 | 57,703.36 | 75,014.37 | 27.7420 | 36.0646 | 27.7420 | 29.1291 | 30.5856 | 32.1148 | 33.7206 | 35.4066 | 36.0646 |
| Finance Services Specialist II | 5302 | N | H | XM4 | 61,409.57 | 79,832.46 | 29.5238 | 38.3810 | 29.5238 | 31.0000 | 32.5500 | 34.1775 | 35.8864 | 37.6807 | 38.3810 |
| Financial Analyst | 1358 | E | S | XM4 | 90,239.02 | 117,310.73 | 43.3841 | 56.3994 | 43.3841 | 45.5533 | 47.8310 | 50.2225 | 52.7336 | 55.3703 | 56.3994 |
| General Counsel/Public Information Officer | 1850 | E | S | XM2 | 183,235.87 | 238,206.63 | 88.0942 | 114.5224 | 88.0942 | 92.4989 | 97.1239 | 101.9800 | 107.0791 | 112.4330 | 114.5224 |
| Human Resources Assistant | 2122 | N | H | XM4 | 57,703.36 | 75,014.37 | 27.7420 | 36.0646 | 27.7420 | 29.1291 | 30.5856 | 32.1148 | 33.7206 | 35.4066 | 36.0646 |
| Human Resources Associate | 1897 | E | S | XM4 | 66,109.56 | 85,942.42 | 31.7834 | 41.3185 | 31.7834 | 33.3726 | 35.0412 | 36.7933 | 38.6329 | 40.5646 | 41.3185 |
| Human Resources Generalist | 2120 | E | S | XM4 | 85,142.90 | 110,685.75 | 40.9341 | 53.2143 | 40.9341 | 42.9808 | 45.1298 | 47.3863 | 49.7557 | 52.2434 | 53.2143 |
| Human Resources Specialist | 2129 | E | S | XM4 | 85,142.90 | 110,685.75 | 40.9341 | 53.2143 | 40.9341 | 42.9808 | 45.1298 | 47.3863 | 49.7557 | 52.2434 | 53.2143 |
| Implementation Specialist | 1818 | E | S | XM4 | 100,211.82 | 130,275.37 | 48.1788 | 62.6324 | 48.1788 | 50.5877 | 53.1171 | 55.7730 | 58.5616 | 61.4897 | 62.6324 |
| Information Systems Project Lead | 2123 | E | S | XM4 | 132,597.96 | 172,377.36 | 63.7490 | 82.8737 | 63.7490 | 66.9365 | 70.2833 | 73.7974 | 77.4873 | 81.3617 | 82.8737 |
| Information Technology Technician | 2132 | N | H | ZBP | 83,547.15 | 108,611.15 | 40.1669 | 52.2169 | 40.1669 | 42.1752 | 44.2840 | 46.4982 | 48.8231 | 51.2643 | 52.2169 |
| Judicial Assistant I | 1994 | N | H | ZBA | 59,047.66 | 76,761.98 | 28.3883 | 36.9048 | 28.3883 | 29.8077 | 31.2981 | 32.8630 | 34.5062 | 36.2315 | 36.9048 |
| Judicial Assistant II | 1993 | N | H | ZBA | 63,443.54 | 82,476.58 | 30.5017 | 39.6522 | 30.5017 | 32.0268 | 33.6281 | 35.3095 | 37.0750 | 38.9288 | 39.6522 |
| Judicial Assistants Training Coordinator | 2025 | E | S | XM4 | 90,239.02 | 117,310.73 | 43.3841 | 56.3994 | 43.3841 | 45.5533 | 47.8310 | 50.2225 | 52.7336 | 55.3703 | 56.3994 |
| Judicial Secretary | 1996 | N | H | ZBA | 63,443.54 | 82,476.58 | 30.5017 | 39.6522 | 30.5017 | 32.0268 | 33.6281 | 35.3095 | 37.0750 | 38.9288 | 39.6522 |
| Lead Information Technology Technician | 2135 | E | S | XM4 | 99,010.10 | 128,713.00 | 47.6010 | 61.8813 | 47.6010 | 49.9811 | 52.4801 | 55.1041 | 57.8593 | 60.7523 | 61.8813 |
| Manager - Business Operations, Information Technology Services | 1736 | E | S | XM3 | 127,486.60 | 165,732.58 | 61.2916 | 79.6791 | 61.2916 | 64.3562 | 67.5740 | 70.9527 | 74.5003 | 78.2253 | 79.6791 |
| Manager - Court Reporter Services | 1831 | E | S | XM3 | 114,883.19 | 149,348.15 | 55.2323 | 71.8020 | 55.2323 | 57.9939 | 60.8936 | 63.9383 | 67.1352 | 70.4920 | 71.8020 |
| Manager - Facilities and EHS | 1830 | E | S | XM3 | 106,182.27 | 138,036.95 | 51.0492 | 66.3639 | 51.0492 | 53.6017 | 56.2817 | 59.0958 | 62.0506 | 65.1532 | 66.3639 |
| Manager - Information Infrastructure Technology Services | 1735 | E | S | XM3 | 127,486.60 | 165,732.58 | 61.2916 | 79.6791 | 61.2916 | 64.3562 | 67.5740 | 70.9527 | 74.5003 | 78.2253 | 79.6791 |

# Ventura Superior Court Job Classification and Pay Schedule

| Job Classification | Job Code | FLSA | Pay Type | Benefit Group | Min/Yr | Max/Yr | Min/Hr | Max/Hr | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Manager - Operations Services | 1833 | E | S | XM3 | 106,182.27 | 138,036.95 | 51.0492 | 66.3639 | 51.0492 | 53.6017 | 56.2817 | 59.0958 | 62.0506 | 65.1532 | 66.3639 |
| Managing Attorney - Professional Services | 1828 | E | S | XM3 | 148,527.22 | 193,085.38 | 71.4073 | 92.8295 | 71.4073 | 74.9777 | 78.7265 | 82.6629 | 86.7960 | 91.1358 | 92.8295 |
| Mental Health Court Appointed Referee | 2150 | N | H | QNU | | | 65.0000 | 65.0000 | | | | | | | |
| Network and Systems Administrator | 1805 | E | S | XM4 | 109,961.70 | 142,950.22 | 52.8662 | 68.7261 | 52.8662 | 55.5095 | 58.2850 | 61.1992 | 64.2592 | 67.4722 | 68.7261 |
| Network Engineer | 1803 | E | S | XM4 | 107,500.53 | 139,750.68 | 51.6829 | 67.1878 | 51.6829 | 54.2670 | 56.9804 | 59.8294 | 62.8209 | 65.9619 | 67.1878 |
| Principal Analyst - Payroll Services | 1354 | E | S | XM4 | 111,863.42 | 145,422.45 | 53.7805 | 69.9146 | 53.7805 | 56.4695 | 59.2930 | 62.2577 | 65.3705 | 68.6391 | 69.9146 |
| Principal Analyst - Human Resources Services | 2124 | E | S | XM4 | 111,863.42 | 145,422.45 | 53.7805 | 69.9146 | 53.7805 | 56.4695 | 59.2930 | 62.2577 | 65.3705 | 68.6391 | 69.9146 |
| Probate Examiner | 2149 | E | S | XM4 | 65,981.35 | 85,775.64 | 31.7218 | 41.2383 | 31.7218 | 33.3079 | 34.9733 | 36.7219 | 38.5580 | 40.4859 | 41.2383 |
| Probate Investigator I | 2152 | E | S | XM4 | 63,059.31 | 75,014.97 | 30.3170 | 36.0649 | 30.3170 | 31.8329 | 33.4245 | 35.0957 | 36.0649 | | |
| Probate Investigator II | 2153 | E | S | XM4 | 63,558.88 | 82,626.55 | 30.5572 | 39.7243 | 30.5572 | 32.0851 | 33.6893 | 35.3738 | 37.1425 | 38.9996 | 39.7243 |
| Probate Investigator III | 2154 | E | S | XM4 | 70,170.61 | 91,222.34 | 33.7359 | 43.8569 | 33.7359 | 35.4227 | 37.1938 | 39.0535 | 41.0062 | 43.0565 | 43.8569 |
| Research Attorney | 220 | E | S | ZBL | 116,437.81 | 151,369.16 | 55.9797 | 72.7736 | 55.9797 | 58.7787 | 61.7176 | 64.8035 | 68.0437 | 71.4459 | 72.7736 |
| Self Help Assistant I | 2126 | N | H | ZBA | 53,217.84 | 69,183.30 | 25.5855 | 33.2612 | 25.5855 | 26.8648 | 28.2080 | 29.6184 | 31.0993 | 32.6543 | 33.2612 |
| Self Help Assistant II | 2127 | N | H | ZBA | 60,110.54 | 78,143.73 | 28.8993 | 37.5691 | 28.8993 | 30.3443 | 31.8615 | 33.4546 | 35.1273 | 36.8836 | 37.5691 |
| Self Help Assistant III | 2128 | N | H | ZBA | 66,363.86 | 86,272.99 | 31.9057 | 41.4774 | 31.9057 | 33.5010 | 35.1760 | 36.9348 | 38.7816 | 40.7207 | 41.4774 |
| Senior Analyst - Finance/Fiscal Services | 1352 | E | S | XM4 | 99,010.02 | 128,713.02 | 47.6010 | 61.8813 | 47.6010 | 49.9811 | 52.4801 | 55.1041 | 57.8593 | 60.7523 | 61.8813 |
| Senior Attorney | 1878 | E | S | XM5 | 140,813.58 | 183,057.65 | 67.6988 | 88.0085 | 67.6988 | 71.0837 | 74.6379 | 78.3698 | 82.2883 | 86.4027 | 88.0085 |
| Senior Attorney - Family Law Self-Help Center (FLF) | 2130 | E | S | XM5 | 140,813.58 | 183,057.65 | 67.6988 | 88.0085 | 67.6988 | 71.0837 | 74.6379 | 78.3698 | 82.2883 | 86.4027 | 88.0085 |
| Senior Attorney - Legal Research | 2125 | E | S | XM5 | 140,813.58 | 183,057.65 | 67.6988 | 88.0085 | 67.6988 | 71.0837 | 74.6379 | 78.3698 | 82.2883 | 86.4027 | 88.0085 |
| Senior Attorney - SHLA Center | 475 | E | S | XM5 | 140,813.58 | 183,057.65 | 67.6988 | 88.0085 | 67.6988 | 71.0837 | 74.6379 | 78.3698 | 82.2883 | 86.4027 | 88.0085 |
| Senior Budget Analyst | 1819 | E | S | XM4 | 109,961.70 | 142,950.22 | 52.8662 | 68.7261 | 52.8662 | 55.5095 | 58.2850 | 61.1992 | 64.2592 | 67.4722 | 68.7261 |
| Senior Business Data Scientist | 1259 | E | S | XM4 | 121,095.32 | 157,423.93 | 58.2189 | 75.6846 | 58.2189 | 61.1298 | 64.1863 | 67.3957 | 70.7654 | 74.3037 | 75.6846 |
| Senior Business Process Analyst | 1258 | E | S | XM4 | 109,961.70 | 142,950.22 | 52.8662 | 68.7261 | 52.8662 | 55.5095 | 58.2850 | 61.1992 | 64.2592 | 67.4722 | 68.7261 |
| Senior Court Reporter | 472 | N | H | ZBP | 112,820.17 | 132,758.55 | 54.2405 | 63.8262 | 54.2405 | 56.9525 | 59.8002 | 62.7902 | 63.8262 | 63.8262 | 63.8262 |
| Senior Human Resources Generalist | 2121 | E | S | XM4 | 99,930.81 | 129,910.06 | 48.0437 | 62.4568 | 48.0437 | 50.4459 | 52.9682 | 55.6166 | 58.3974 | 61.3173 | 62.4568 |
| Senior Manager - Court Interpreter Services | 1922 | E | S | XM3 | 114,883.19 | 149,348.15 | 55.2323 | 71.8020 | 55.2323 | 57.9939 | 60.8936 | 63.9383 | 67.1352 | 70.4920 | 71.8020 |
| Senior Manager - Operations Services | 2080 | E | S | XM3 | 114,883.19 | 149,348.15 | 55.2323 | 71.8020 | 55.2323 | 57.9939 | 60.8936 | 63.9383 | 67.1352 | 70.4920 | 71.8020 |
| Senior Network Engineer | 1804 | E | S | XM4 | 109,961.70 | 142,950.22 | 52.8662 | 68.7261 | 52.8662 | 55.5095 | 58.2850 | 61.1992 | 64.2592 | 67.4722 | 68.7261 |
| Senior Policy Analyst | 1848 | E | S | XM4 | 121,095.32 | 157,423.93 | 58.2189 | 75.6846 | 58.2189 | 61.1298 | 64.1863 | 67.3957 | 70.7654 | 74.3037 | 75.6846 |
| Senior Systems Analyst - Applications | 2134 | N | H | ZBP | 84,299.07 | 109,585.75 | 40.5284 | 52.6855 | 40.5284 | 42.5548 | 44.6826 | 46.9167 | 49.2625 | 51.7256 | 52.6855 |
| Software Engineer I | 1802 | E | S | XM4 | 99,010.02 | 128,713.02 | 47.6010 | 61.8813 | 47.6010 | 49.9811 | 52.4801 | 55.1041 | 57.8593 | 60.7523 | 61.8813 |
| Software Engineer II | 1806 | E | S | XM4 | 109,961.70 | 142,950.22 | 52.8662 | 68.7261 | 52.8662 | 55.5095 | 58.2850 | 61.1992 | 64.2592 | 67.4722 | 68.7261 |
| Student Aide | 1779 | N | H | QNU | | | 16.9000 | 16.9000 | | | | | | | |
| Supervisor - Family Court Services | 1250 | E | S | XM4 | 111,863.42 | 145,422.45 | 53.7805 | 69.9146 | 53.7805 | 56.4695 | 59.2930 | 62.2577 | 65.3705 | 68.6391 | 69.9146 |
| Supervisor I - Operations | 1837 | N | H | ZBS | 68,231.96 | 88,701.55 | 32.8038 | 42.6450 | 32.8038 | 34.4440 | 36.1662 | 37.9745 | 39.8733 | 41.8669 | 42.6450 |
| Supervisor II - Operations | 2119 | N | H | ZBS | 75,155.29 | 97,701.89 | 36.1324 | 46.9721 | 36.1324 | 37.9390 | 39.8360 | 41.8278 | 43.9192 | 46.1151 | 46.9721 |
| Systems Analyst - Applications | 2133 | N | H | ZBP | 81,315.78 | 105,710.52 | 39.0941 | 50.8224 | 39.0941 | 41.0488 | 43.1012 | 45.2563 | 47.5191 | 49.8951 | 50.8224 |

| Legend | | | | |
|---|---|---|---|---|
| | **XM1** | Executive, Unrepresented | **ZBA** | Administrative, SEIU |
| | **XM2** | Executive, Unrepresented | **ZBP** | Professional, SEIU |
| | **XM3** | Director & Manager, Unrepresented | **ZBS** | Supervisory, SEIU |
| | **XM4** | Non-Manager, Unrepresented | **ZBL** | Legal Research, SEIU |
| | **XM5** | Attorneys, Unrepresented | **QNU** | Extra Help |
| | **XBR** | Commissioners | | |

| FLSA | |
|---|---|
| **N** | Non-Exempt |
| **E** | Exempt |
| Pay Type | |
| **S** | Salary |
| **H** | Hourly |

Effective 10-11-2026