

Ventura Superior Court Job Classification and Pay Schedule

| Job Classification | Job Code | FLSA | Pay Type | Benefit Group | Min/Yr | Max/Yr | Min/Hr | Max/Hr | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|--|-----------------|-------------|-----------------|----------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Accountant I | 5207 | N | H | ZBP | 61,114.35 | 79,448.51 | 29.3819 | 38.1964 | 29.3819 | 30.8510 | 32.3935 | 34.0132 | 35.7139 | 37.4996 | 38.1964 |
| Accountant II | 5208 | N | H | ZBP | 67,472.08 | 87,713.81 | 32.4385 | 42.1701 | 32.4385 | 34.0604 | 35.7634 | 37.5516 | 39.4292 | 41.4007 | 42.1701 |
| Accountant III | 5209 | N | H | ZBP | 76,853.09 | 99,909.06 | 36.9486 | 48.0332 | 36.9486 | 38.7960 | 40.7358 | 42.7726 | 44.9113 | 47.1568 | 48.0332 |
| Accounting Technician I | 1854 | N | H | ZBP | 49,303.07 | 64,093.95 | 23.7034 | 30.8144 | 23.7034 | 24.8886 | 26.1330 | 27.4396 | 28.8116 | 30.2522 | 30.8144 |
| Accounting Technician II | 1855 | N | H | ZBP | 53,008.80 | 68,911.44 | 25.4850 | 33.1305 | 25.4850 | 26.7593 | 28.0972 | 29.5021 | 30.9772 | 32.5260 | 33.1305 |
| Administrative Assistant I - Operations | 2140 | N | H | ZBA | 52,276.85 | 67,959.84 | 25.1331 | 32.6730 | 25.1331 | 26.3898 | 27.7092 | 29.0947 | 30.5494 | 32.0769 | 32.6730 |
| Administrative Assistant II - Operations | 2147 | N | H | ZBA | 55,484.00 | 72,129.20 | 26.6750 | 34.6775 | 26.6750 | 28.0088 | 29.4092 | 30.8796 | 32.4236 | 34.0448 | 34.6775 |
| Administrative Assistant III - Operations | 2148 | N | H | ZBA | 59,047.66 | 76,761.98 | 28.3883 | 36.9048 | 28.3883 | 29.8077 | 31.2981 | 32.8630 | 34.5062 | 36.2315 | 36.9048 |
| Analyst - Finance/Fiscal Services | 1849 | E | S | XM4 | 86,768.29 | 112,798.78 | 41.7155 | 54.2302 | 41.7155 | 43.8013 | 45.9913 | 48.2909 | 50.7055 | 53.2407 | 54.2302 |
| Assistant Director - Human Resources | 1923 | E | H | XM3 | 117,868.52 | 153,229.09 | 56.6676 | 73.6678 | 56.6676 | 59.5010 | 62.4760 | 65.5998 | 68.8798 | 72.3238 | 73.6678 |
| Business Process Analyst | 1207 | E | S | XM4 | 100,589.49 | 130,766.35 | 48.3603 | 62.8684 | 48.3603 | 50.7783 | 53.3172 | 55.9831 | 58.7822 | 61.7214 | 62.8684 |
| Chief Financial Officer | 1986 | E | S | XM2 | 190,673.68 | 247,875.78 | 91.6700 | 119.1710 | 91.6700 | 96.2535 | 101.0662 | 106.1195 | 111.4255 | 116.9967 | 119.1710 |
| Chief Operating Officer | 1989 | E | S | XM2 | 190,673.68 | 247,875.78 | 91.6700 | 119.1710 | 91.6700 | 96.2535 | 101.0662 | 106.1195 | 111.4255 | 116.9967 | 119.1710 |
| Child Custody Recommending Counselor/ Probate Investigator I | 1895 | E | S | XM4 | 81,868.17 | 106,428.61 | 39.3597 | 51.1676 | 39.3597 | 41.3277 | 43.3941 | 45.5638 | 47.8420 | 50.2341 | 51.1676 |
| Child Custody Recommending Counselor/ Probate Investigator II | 1892 | E | S | XM4 | 86,768.29 | 112,798.78 | 41.7155 | 54.2302 | 41.7155 | 43.8013 | 45.9913 | 48.2909 | 50.7055 | 53.2407 | 54.2302 |
| Children Center Specialist | 476 | N | H | ZBA | 42,835.73 | 55,686.38 | 20.5941 | 26.7723 | 20.5941 | 21.6238 | 22.7050 | 23.8402 | 25.0323 | 26.2839 | 26.7723 |
| Commissioner | 1509 | E | S | XBR | 208,278.00 | 208,278.00 | 100.1337 | 100.1337 | | | | | | | |
| Court Attorney – ADR/Legal Research | 2141 | E | S | XM5 | 116,437.81 | 151,369.16 | 55.9797 | 72.7736 | 55.9797 | 58.7787 | 61.7176 | 64.8035 | 68.0437 | 71.4459 | 72.7736 |
| Court Attorney – Family Law and Civil SHLA Centers | 221 | E | S | XM5 | 116,437.81 | 151,369.16 | 55.9797 | 72.7736 | 55.9797 | 58.7787 | 61.7176 | 64.8035 | 68.0437 | 71.4459 | 72.7736 |
| Court Attorney - Family Law Self Help Center | 2144 | E | S | XM5 | 116,437.81 | 151,369.16 | 55.9797 | 72.7736 | 55.9797 | 58.7787 | 61.7176 | 64.8035 | 68.0437 | 71.4459 | 72.7736 |
| Court Executive Officer | 477 | E | S | XM1 | 220,000.00 | 280,000.00 | 105.7692 | 134.6154 | 105.7692 | 111.0577 | 116.6105 | 122.4411 | 128.5631 | 134.6154 | |
| Court Interpreter - Mixteco | 2151 | N | H | ZBP | 104,249.18 | 104,249.18 | 50.1198 | 50.1198 | | | | | | | |
| Court Interpreter - Spanish | 1894 | N | H | ZBP | 104,249.18 | 104,249.18 | 50.1198 | 50.1198 | | | | | | | |
| Court Processing Assistant I | 1261 | N | H | ZBA | 43,441.69 | 52,803.71 | 20.8854 | 25.3864 | 20.8854 | 21.9297 | 23.0262 | 24.1775 | 25.3864 | | |
| Court Processing Assistant II | 1262 | N | H | ZBA | 48,003.19 | 58,348.16 | 23.0785 | 28.0520 | 23.0785 | 24.2324 | 25.4440 | 26.7162 | 28.0520 | | |
| Court Processing Assistant III | 1263 | N | H | ZBA | 53,043.74 | 64,475.01 | 25.5018 | 30.9976 | 25.5018 | 26.7769 | 28.1157 | 29.5215 | 30.9976 | | |
| Court Processing Assistant IV | 1264 | N | H | ZBA | 58,613.57 | 71,245.20 | 28.1796 | 34.2525 | 28.1796 | 29.5886 | 31.0680 | 32.6214 | 34.2525 | | |
| Court Reporter/Voice Writer | 471 | N | H | ZBP | 104,463.22 | 122,924.67 | 50.2227 | 59.0984 | 50.2227 | 52.7338 | 55.3705 | 58.1391 | 59.0984 | | |
| Database & Business Intelligence (BI) Analyst - IT Services | 1351 | N | H | XM4 | 105,732.40 | 137,452.13 | 50.8329 | 66.0828 | 50.8329 | 53.3745 | 56.0433 | 58.8454 | 61.7877 | 64.8771 | 66.0828 |
| Deputy Executive Officer | 1990 | E | S | XM2 | 172,946.66 | 224,830.67 | 83.1474 | 108.0917 | 83.1474 | 87.3048 | 91.6700 | 96.2535 | 101.0662 | 106.1195 | 108.0917 |
| Director - Fiscal Services | 1992 | E | S | XM2 | 142,814.63 | 185,659.02 | 68.6609 | 89.2591 | 68.6609 | 72.0939 | 75.6986 | 79.4836 | 83.4578 | 87.6306 | 89.2591 |
| Director - Human Resources Services | 1991 | E | S | XM2 | 142,814.63 | 185,659.02 | 68.6609 | 89.2591 | 68.6609 | 72.0939 | 75.6986 | 79.4836 | 83.4578 | 87.6306 | 89.2591 |
| Executive Assistant - Court Administration | 1999 | E | S | XM4 | 73,565.34 | 95,634.94 | 35.3680 | 45.9783 | 35.3680 | 37.1364 | 38.9932 | 40.9429 | 42.9900 | 45.1395 | 45.9783 |
| Executive Assistant - Presiding Judge | 1537 | E | S | XM4 | 73,565.34 | 95,634.94 | 35.3680 | 45.9783 | 35.3680 | 37.1364 | 38.9932 | 40.9429 | 42.9900 | 45.1395 | 45.9783 |
| Facilities Services Administrator | 2049 | E | S | XM4 | 67,471.74 | 87,713.79 | 32.4383 | 42.1701 | 32.4383 | 34.0602 | 35.7632 | 37.5514 | 39.4290 | 41.4004 | 42.1701 |
| Finance Services Specialist I | 5301 | N | H | XM4 | 55,484.00 | 72,129.20 | 26.6750 | 34.6775 | 26.6750 | 28.0088 | 29.4092 | 30.8796 | 32.4236 | 34.0448 | 34.6775 |
| Finance Services Specialist II | 5302 | E | S | XM4 | 59,047.66 | 76,761.98 | 28.3883 | 36.9048 | 28.3883 | 29.8077 | 31.2981 | 32.8630 | 34.5062 | 36.2315 | |
| General Counsel/Director of Legal Services | 1850 | E | S | XM2 | 176,188.34 | 229,044.84 | 84.7059 | 110.1177 | 84.7059 | 88.9412 | 93.3883 | 98.0577 | 102.9606 | 108.1086 | 110.1177 |
| Human Resources Assistant | 2122 | N | H | XM4 | 55,484.00 | 72,129.20 | 26.6750 | 34.6775 | 26.6750 | 28.0088 | 29.4092 | 30.8796 | 32.4236 | 34.0448 | 34.6775 |
| Human Resources Associate | 1897 | E | S | XM4 | 63,566.88 | 82,636.94 | 30.5610 | 39.7293 | 30.5610 | 32.0891 | 33.6935 | 35.3782 | 37.1471 | 39.0044 | 39.7293 |
| Human Resources Generalist | 2120 | E | S | XM4 | 81,868.17 | 106,428.61 | 39.3597 | 51.1676 | 39.3597 | 41.3277 | 43.3941 | 45.5638 | 47.8420 | 50.2341 | 51.1676 |
| Human Resources Specialist | 2129 | E | S | XM4 | 81,868.17 | 106,428.61 | 39.3597 | 51.1676 | 39.3597 | 41.3277 | 43.3941 | 45.5638 | 47.8420 | 50.2341 | 51.1676 |
| Implementation Specialist | 1818 | E | S | XM4 | 96,357.52 | 125,264.78 | 46.3257 | 60.2235 | 46.3257 | 48.6420 | 51.0741 | 53.6278 | 56.3092 | 59.1246 | 60.2235 |
| Information Systems Project Lead | 2123 | E | S | XM4 | 127,498.04 | 165,747.46 | 61.2971 | 79.6863 | 61.2971 | 64.3620 | 67.5801 | 70.9591 | 74.5070 | 78.2324 | 79.6863 |
| Information Technology Technician | 2132 | N | H | ZBP | 83,547.15 | 108,611.15 | 40.1669 | 52.2169 | 40.1669 | 42.1752 | 44.2840 | 46.4982 | 48.8231 | 51.2643 | 52.2169 |
| Judicial Assistant I | 1994 | N | H | ZBA | 59,047.66 | 76,761.98 | 28.3883 | 36.9048 | 28.3883 | 29.8077 | 31.2981 | 32.8630 | 34.5062 | 36.2315 | 36.9048 |
| Judicial Assistant II | 1993 | N | H | ZBA | 63,443.54 | 82,476.58 | 30.5017 | 39.6522 | 30.5017 | 32.0268 | 33.6281 | 35.3095 | 37.0750 | 38.9288 | 39.6522 |
| Judicial Assistants Training Coordinator | 2025 | E | S | XM4 | 86,768.29 | 112,798.78 | 41.7155 | 54.2302 | 41.7155 | 43.8013 | 45.9913 | 48.2909 | 50.7055 | 53.2407 | 54.2302 |
| Judicial Secretary | 1996 | N | H | ZBA | 63,443.54 | 82,476.58 | 30.5017 | 39.6522 | 30.5017 | 32.0268 | 33.6281 | 35.3095 | 37.0750 | 38.9288 | 39.6522 |
| Lead Information Technology Technician | 2135 | E | S | XM4 | 95,202.02 | 123,762.50 | 45.7702 | 59.5012 | 45.7702 | 48.0587 | 50.4616 | 52.9847 | 55.6340 | 58.4157 | 59.5012 |
| Manager - Business Operations, Information Technology Services | 1736 | E | S | XM3 | 122,583.27 | 159,358.25 | 58.9343 | 76.6145 | 58.9343 | 61.8810 | 64.9751 | 68.2238 | 71.6350 | 75.2168 | 76.6145 |

Ventura Superior Court Job Classification and Pay Schedule

| Job Classification | Job Code | FLSA | Pay Type | Benefit Group | Min/Yr | Max/Yr | Min/Hr | Max/Hr | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|--|----------|------|----------|---------------|------------|------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Manager - Court Interpreter Services | 1922 | E | S | XM3 | 102,098.34 | 132,727.84 | 49.0857 | 63.8115 | 49.0857 | 51.5400 | 54.1170 | 56.8228 | 59.6640 | 62.6472 | 63.8115 |
| Manager - Court Reporter Services | 1831 | E | S | XM3 | 110,464.61 | 143,603.99 | 53.1080 | 69.0404 | 53.1080 | 55.7634 | 58.5516 | 61.4791 | 64.5531 | 67.7808 | 69.0404 |
| Manager - Facilities and EHS | 1830 | E | S | XM3 | 102,098.34 | 132,727.84 | 49.0857 | 63.8115 | 49.0857 | 51.5400 | 54.1170 | 56.8228 | 59.6640 | 62.6472 | 63.8115 |
| Manager - Information Infrastructure Technology Services | 1735 | E | S | XM3 | 122,583.27 | 159,358.25 | 58.9343 | 76.6145 | 58.9343 | 61.8810 | 64.9751 | 68.2238 | 71.6350 | 75.2168 | 76.6145 |
| Manager - Operations Services | 1833 | E | S | XM3 | 102,098.34 | 132,727.84 | 49.0857 | 63.8115 | 49.0857 | 51.5400 | 54.1170 | 56.8228 | 59.6640 | 62.6472 | 63.8115 |
| Managing Attorney - Professional Services | 1828 | E | S | XM3 | 142,814.63 | 185,659.02 | 68.6609 | 89.2591 | 68.6609 | 72.0939 | 75.6986 | 79.4836 | 83.4578 | 87.6306 | 89.2591 |
| Mental Health Court Appointed Referee | 2150 | N | H | QNU | | | 65.0000 | 65.0000 | | | | | | | |
| Network and Systems Administrator | 1805 | E | S | XM4 | 105,732.40 | 137,452.13 | 50.8329 | 66.0828 | 50.8329 | 53.3745 | 56.0433 | 58.8454 | 61.7877 | 64.8771 | 66.0828 |
| Network Engineer | 1803 | E | S | XM4 | 103,365.89 | 134,375.65 | 49.6951 | 64.6037 | 49.6951 | 52.1799 | 54.7888 | 57.5283 | 60.4047 | 63.4249 | 64.6037 |
| Principal Analyst - Payroll Services | 1354 | E | S | XM4 | 107,560.98 | 139,829.28 | 51.7120 | 67.2256 | 51.7120 | 54.2976 | 57.0125 | 59.8631 | 62.8563 | 65.9991 | 67.2256 |
| Principal Analyst - Human Resources Services | 2124 | E | S | XM4 | 107,560.98 | 139,829.28 | 51.7120 | 67.2256 | 51.7120 | 54.2976 | 57.0125 | 59.8631 | 62.8563 | 65.9991 | 67.2256 |
| Probate Examiner | 2149 | E | S | XM4 | 63,443.61 | 82,476.70 | 30.5017 | 39.6522 | 30.5017 | 32.0268 | 33.6281 | 35.3095 | 37.0750 | 38.9288 | 39.6522 |
| Probate Investigator I | 2152 | E | S | XM4 | 60,633.95 | 72,129.78 | 29.1509 | 34.6778 | 29.1509 | 30.6084 | 32.1389 | 33.7458 | 34.6778 | | |
| Probate Investigator II | 2153 | E | S | XM4 | 61,114.31 | 79,448.61 | 29.3819 | 38.1964 | 29.3819 | 30.8510 | 32.3935 | 34.0132 | 35.7139 | 37.4996 | 38.1964 |
| Probate Investigator III | 2154 | E | S | XM4 | 67,471.74 | 87,713.79 | 32.4383 | 42.1701 | 32.4383 | 34.0602 | 35.7632 | 37.5514 | 39.4290 | 41.4004 | 42.1701 |
| Research Attorney | 220 | E | S | XM5 | 116,437.81 | 151,369.16 | 55.9797 | 72.7736 | 55.9797 | 58.7787 | 61.7176 | 64.8035 | 68.0437 | 71.4459 | 72.7736 |
| Self Help Assistant I | 2126 | N | H | ZBA | 53,217.84 | 69,183.30 | 25.5855 | 33.2612 | 25.5855 | 26.8648 | 28.2080 | 29.6184 | 31.0993 | 32.6543 | 33.2612 |
| Self Help Assistant II | 2127 | N | H | ZBA | 60,110.54 | 78,143.73 | 28.8993 | 37.5691 | 28.8993 | 30.3443 | 31.8615 | 33.4546 | 35.1273 | 36.8836 | 37.5691 |
| Self Help Assistant III | 2128 | N | H | ZBA | 66,363.86 | 86,272.99 | 31.9057 | 41.4774 | 31.9057 | 33.5010 | 35.1760 | 36.9348 | 38.7816 | 40.7207 | 41.4774 |
| Senior Analyst - Finance/Fiscal Services | 1352 | E | S | XM4 | 95,201.94 | 123,762.52 | 45.7702 | 59.5012 | 45.7702 | 48.0587 | 50.4616 | 52.9847 | 55.6340 | 58.4157 | 59.5012 |
| Senior Attorney | 1878 | E | S | XM5 | 135,397.67 | 176,016.97 | 65.0950 | 84.6235 | 65.0950 | 68.3498 | 71.7672 | 75.3556 | 79.1234 | 83.0795 | 84.6235 |
| Senior Attorney - Family Law Self-Help Center (FLF) | 2130 | E | S | XM5 | 135,397.67 | 176,016.97 | 65.0950 | 84.6235 | 65.0950 | 68.3498 | 71.7672 | 75.3556 | 79.1234 | 83.0795 | 84.6235 |
| Senior Attorney - Legal Research | 2125 | E | S | XM5 | 135,397.67 | 176,016.97 | 65.0950 | 84.6235 | 65.0950 | 68.3498 | 71.7672 | 75.3556 | 79.1234 | 83.0795 | 84.6235 |
| Senior Attorney - SHLA Center | 475 | E | S | XM5 | 135,397.67 | 176,016.97 | 65.0950 | 84.6235 | 65.0950 | 68.3498 | 71.7672 | 75.3556 | 79.1234 | 83.0795 | 84.6235 |
| Senior Budget Analyst | 1819 | E | S | XM4 | 105,732.40 | 137,452.13 | 50.8329 | 66.0828 | 50.8329 | 53.3745 | 56.0433 | 58.8454 | 61.7877 | 64.8771 | 66.0828 |
| Senior Business Data Scientist | 1259 | E | S | XM4 | 116,437.81 | 151,369.16 | 55.9797 | 72.7736 | 55.9797 | 58.7787 | 61.7176 | 64.8035 | 68.0437 | 71.4459 | 72.7736 |
| Senior Business Process Analyst | 1258 | E | S | XM4 | 105,732.40 | 137,452.13 | 50.8329 | 66.0828 | 50.8329 | 53.3745 | 56.0433 | 58.8454 | 61.7877 | 64.8771 | 66.0828 |
| Senior Court Reporter | 472 | N | H | ZBP | 112,820.17 | 132,758.55 | 54.2405 | 63.8262 | 54.2405 | 56.9525 | 59.8002 | 62.7902 | 63.8262 | 63.8262 | 63.8262 |
| Senior Human Resources Generalist | 2121 | E | S | XM4 | 96,087.32 | 124,913.52 | 46.1958 | 60.0546 | 46.1958 | 48.5056 | 50.9309 | 53.4774 | 56.1513 | 58.9588 | 60.0546 |
| Senior Manager - Operations Services | 2080 | E | S | XM3 | 110,464.61 | 143,603.99 | 53.1080 | 69.0404 | 53.1080 | 55.7634 | 58.5516 | 61.4791 | 64.5531 | 67.7808 | 69.0404 |
| Senior Network Engineer | 1804 | E | S | XM4 | 105,732.40 | 137,452.13 | 50.8329 | 66.0828 | 50.8329 | 53.3745 | 56.0433 | 58.8454 | 61.7877 | 64.8771 | 66.0828 |
| Senior Systems Analyst - Applications | 2134 | N | H | ZBP | 84,299.07 | 109,585.75 | 40.5284 | 52.6855 | 40.5284 | 42.5548 | 44.6826 | 46.9167 | 49.2625 | 51.7256 | 52.6855 |
| Software Engineer I | 1802 | E | S | XM4 | 95,201.94 | 123,762.52 | 45.7702 | 59.5012 | 45.7702 | 48.0587 | 50.4616 | 52.9847 | 55.6340 | 58.4157 | 59.5012 |
| Software Engineer II | 1806 | E | S | XM4 | 105,732.40 | 137,452.13 | 50.8329 | 66.0828 | 50.8329 | 53.3745 | 56.0433 | 58.8454 | 61.7877 | 64.8771 | 66.0828 |
| Student Aide | 1779 | N | H | QNU | | | 16.9000 | 16.9000 | | | | | | | |
| Supervisor - Family Court Services | 1250 | E | S | XM4 | 107,560.98 | 139,829.28 | 51.7120 | 67.2256 | 51.7120 | 54.2976 | 57.0125 | 59.8631 | 62.8563 | 65.9991 | 67.2256 |
| Supervisor I - Operations | 1837 | N | H | ZBS | 68,231.96 | 88,701.55 | 32.8038 | 42.6450 | 32.8038 | 34.4440 | 36.1662 | 37.9745 | 39.8733 | 41.8669 | 42.6450 |
| Supervisor II - Operations | 2119 | N | H | ZBS | 75,155.29 | 97,701.89 | 36.1324 | 46.9721 | 36.1324 | 37.9390 | 39.8360 | 41.8278 | 43.9192 | 46.1151 | 46.9721 |
| Systems Analyst - Applications | 2133 | N | H | ZBP | 81,315.78 | 105,710.52 | 39.0941 | 50.8224 | 39.0941 | 41.0488 | 43.1012 | 45.2563 | 47.5191 | 49.8951 | 50.8224 |

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| Legend | XM1 Executive, Unrepresented | ZBA Administrative, SEIU | FLSA N Non-Exempt E Exempt Pay Type S Salary H Hourly |
| | XM2 Executive, Unrepresented | ZBP Professional, SEIU | |
| | XM3 Director & Manager, Unrepresented | ZBS Supervisory, SEIU | |
| | XM4 Non-Manager, Unrepresented | QNU Extra Help | |
| | XM5 Attorneys (UNR and REP) | | |