

Ventura Superior Court Job Classification and Pay Schedule

Job Classification	Job Code	FLSA	Pay Type	Benefit Group	Min/Yr	Max/Yr	Min/Hr	Max/Hr	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Accountant I	5207	N	H	ZBP	61,114.35	79,448.51	29.3819	38.1964	29.3819	30.8510	32.3935	34.0132	35.7139	37.4996	38.1964
Accountant II	5208	N	H	ZBP	67,472.08	87,713.81	32.4385	42.1701	32.4385	34.0604	35.7634	37.5516	39.4292	41.4007	42.1701
Accountant III	5209	N	H	ZBP	76,853.09	99,909.06	36.9486	48.0332	36.9486	38.7960	40.7358	42.7726	44.9113	47.1568	48.0332
Accounting Technician I	1854	N	H	ZBP	49,303.07	64,093.95	23.7034	30.8144	23.7034	24.8886	26.1330	27.4396	28.8116	30.2522	30.8144
Accounting Technician II	1855	N	H	ZBP	53,008.80	68,911.44	25.4850	33.1305	25.4850	26.7593	28.0972	29.5021	30.9772	32.5260	33.1305
Administrative Assistant I - Operations	2140	N	H	ZBA	52,276.85	67,959.84	25.1331	32.6730	25.1331	26.3898	27.7092	29.0947	30.5494	32.0769	32.6730
Administrative Assistant II - Operations	2147	N	H	ZBA	55,484.00	72,129.20	26.6750	34.6775	26.6750	28.0088	29.4092	30.8796	32.4236	34.0448	34.6775
Administrative Assistant III - Operations	2148	N	H	ZBA	59,047.66	76,761.98	28.3883	36.9048	28.3883	29.8077	31.2981	32.8630	34.5062	36.2315	36.9048
Assistant Director - Human Resources	1923	E	H	XM3	117,868.52	153,229.09	56.6676	73.6678	56.6676	58.3676					
Analyst - Finance/Fiscal Services	1849	E	S	XM4	86,768.29	112,798.78	41.7155	54.2302	41.7155	43.8013	45.9913	48.2909	50.7055	53.2407	54.2302
Business Process Analyst	1207	E	S	XM4	100,589.49	130,766.35	48.3603	62.8684	48.3603	50.7783	53.3172	55.9831	58.7822	61.7214	62.8684
Chief Financial Officer	1986	E	S	XM2	190,673.68	247,875.78	91.6700	119.1710	91.6700	96.2535	101.0662	106.1195	111.4255	116.9967	119.1710
Chief Operating Officer	1989	E	S	XM2	190,673.68	247,875.78	91.6700	119.1710	91.6700	96.2535	101.0662	106.1195	111.4255	116.9967	119.1710
Child Custody Recommending Counselor/ Probate Investigator I	1895	E	S	XM4	81,868.17	106,428.61	39.3597	51.1676	39.3597	41.3277	43.3941	45.5638	47.8420	50.2341	51.1676
Child Custody Recommending Counselor/ Probate Investigator II	1892	E	S	XM4	86,768.29	112,798.78	41.7155	54.2302	41.7155	43.8013	45.9913	48.2909	50.7055	53.2407	54.2302
Children Center Specialist	476	N	H	ZBA	42,835.73	55,686.38	20.5941	26.7723	20.5941	21.6238	22.7050	23.8402	25.0323	26.2839	26.7723
Commissioner	1509	E	S	XBR	208,278.00	208,278.00	100.1337	100.1337							
Court Attorney – ADR/Legal Research	2141	E	S	XM5	116,437.81	151,369.16	55.9797	72.7736	55.9797	58.7787	61.7176	64.8035	68.0437	71.4459	72.7736
Court Attorney – Family Law and Civil SHLA Centers	221	E	S	XM5	116,437.81	151,369.16	55.9797	72.7736	55.9797	58.7787	61.7176	64.8035	68.0437	71.4459	72.7736
Court Attorney - Family Law Self Help Center	2144	E	S	XM5	116,437.81	151,369.16	55.9797	72.7736	55.9797	58.7787	61.7176	64.8035	68.0437	71.4459	72.7736
Court Executive Officer	477	E	S	XM1	220,000.00	280,000.00	105.7692	134.6154	105.7692	111.0577	116.6105	122.4411	128.5631	134.6154	
Court Interpreter - Mixteco	2151	N	H	ZBP	104,249.18	104,249.18	50.1198	50.1198							
Court Interpreter - Spanish	1894	N	H	ZBP	104,249.18	104,249.18	50.1198	50.1198							
Court Processing Assistant I	1261	N	H	ZBA	43,441.69	52,803.71	20.8854	25.3864	20.8854	21.9297	23.0262	24.1775	25.3864		
Court Processing Assistant II	1262	N	H	ZBA	48,003.19	58,348.16	23.0785	28.0520	23.0785	24.2324	25.4440	26.7162	28.0520		
Court Processing Assistant III	1263	N	H	ZBA	53,043.74	64,475.01	25.5018	30.9976	25.5018	26.7769	28.1157	29.5215	30.9976		
Court Processing Assistant IV	1264	N	H	ZBA	58,613.57	71,245.20	28.1796	34.2525	28.1796	29.5886	31.0680	32.6214	34.2525		
Court Reporter/Voice Writer	471	N	H	ZBP	104,463.22	122,924.67	50.2227	59.0984	50.2227	52.7338	55.3705	58.1391	59.0984		
Database & Business Intelligence (BI) Analyst - IT Services	1351	N	H	XM4	105,732.40	137,452.13	50.8329	66.0828	50.8329	53.3745	56.0433	58.8454	61.7877	64.8771	66.0828
Deputy Executive Officer	1990	E	S	XM2	172,946.66	224,830.67	83.1474	108.0917	83.1474	87.3048	91.6700	96.2535	101.0662	106.1195	108.0917
Director - Fiscal Services	1992	E	S	XM2	142,814.63	185,659.02	68.6609	89.2591	68.6609	72.0939	75.6986	79.4836	83.4578	87.6306	89.2591
Director - Human Resources Services	1991	E	S	XM2	142,814.63	185,659.02	68.6609	89.2591	68.6609	72.0939	75.6986	79.4836	83.4578	87.6306	89.2591
Executive Assistant - Court Administration	1999	E	S	XM4	73,565.34	95,634.94	35.3680	45.9783	35.3680	37.1364	38.9932	40.9429	42.9900	45.1395	45.9783
Executive Assistant - Presiding Judge	1537	E	S	XM4	73,565.34	95,634.94	35.3680	45.9783	35.3680	37.1364	38.9932	40.9429	42.9900	45.1395	45.9783
Facilities Services Administrator	2049	E	S	XM4	67,471.74	87,713.79	32.4383	42.1701	32.4383	34.0602	35.7632	37.5514	39.4290	41.4004	42.1701
General Counsel/Director of Legal Services	1850	E	S	XM2	176,188.34	229,044.84	84.7059	110.1177	84.7059	88.9412	93.3883	98.0577	102.9606	108.1086	110.1177
Human Resources Assistant	2122	N	H	XM4	55,484.00	72,129.20	26.6750	34.6775	26.6750	28.0088	29.4092	30.8796	32.4236	34.0448	34.6775
Human Resources Associate	1897	E	S	XM4	63,566.88	82,636.94	30.5610	39.7293	30.5610	32.0891	33.6935	35.3782	37.1471	39.0044	39.7293
Human Resources Generalist	2120	E	S	XM4	81,868.17	106,428.61	39.3597	51.1676	39.3597	41.3277	43.3941	45.5638	47.8420	50.2341	51.1676
Implementation Specialist	1818	E	S	XM4	96,357.52	125,264.78	46.3257	60.2235	46.3257	48.6420	51.0741	53.6278	56.3092	59.1246	60.2235
Information Systems Project Lead	2123	E	S	XM4	127,498.04	165,747.46	61.2971	79.6863	61.2971	64.3620	67.5801	70.9591	74.5070	78.2324	79.6863
Information Technology Technician	2132	N	H	ZBP	83,547.15	108,611.15	40.1669	52.2169	40.1669	42.1752	44.2840	46.4982	48.8231	51.2643	52.2169
Judicial Assistant I	1994	N	H	ZBA	59,047.66	76,761.98	28.3883	36.9048	28.3883	29.8077	31.2981	32.8630	34.5062	36.2315	36.9048
Judicial Assistant II	1993	N	H	ZBA	63,443.54	82,476.78	30.5017	39.6523	30.5017	32.0268	33.6281	35.3095	37.0750	38.9288	39.6523
Judicial Assistants Training Coordinator	2025	E	S	XM4	86,768.29	112,798.78	41.7155	54.2302	41.7155	43.8013	45.9913	48.2909	50.7055	53.2407	54.2302
Judicial Secretary	1996	N	H	ZBA	63,443.54	82,476.78	30.5017	39.6523	30.5017	32.0268	33.6281	35.3095	37.0750	38.9288	39.6523
Lead Information Technology Technician	2135	E	S	XM4	95,202.02	123,762.50	45.7702	59.5012	45.7702	48.0587	50.4616	52.9847	55.6340	58.4157	59.5012
Manager - Business Operations, Information Technology Services	1736	E	S	XM3	122,583.27	159,358.25	58.9343	76.6145	58.9343	61.8810	64.9751	68.2238	71.6350	75.2168	76.6145
Manager - Court Interpreter Services	1922	E	S	XM3	102,098.34	132,727.84	49.0857	63.8115	49.0857	51.5400	54.1170	56.8228	59.6640	62.6472	63.8115
Manager - Court Reporter Services	1831	E	S	XM3	110,464.61	143,603.99	53.1080	69.0404	53.1080	55.7634	58.5516	61.4791	64.5531	67.7808	69.0404
Manager - Facilities and EHS	1830	E	S	XM3	102,098.34	132,727.84	49.0857	63.8115	49.0857	51.5400	54.1170	56.8228	59.6640	62.6472	63.8115

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Job Classification	Job Code	FLSA	Pay Type	Benefit Group	Min/Yr	Max/Yr	Min/Hr	Max/Hr	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Manager - Information Infrastructure Technology Services	1735	E	S	XM3	122,583.27	159,358.25	58.9343	76.6145	58.9343	61.8810	64.9751	68.2238	71.6350	75.2168	76.6145
Manager - Operations Services	1833	E	S	XM3	102,098.34	132,727.84	49.0857	63.8115	49.0857	51.5400	54.1170	56.8228	59.6640	62.6472	63.8115
Managing Attorney - Professional Services	1828	E	S	XM3	142,814.63	185,659.02	68.6609	89.2591	68.6609	72.0939	75.6986	79.4836	83.4578	87.6306	89.2591
Mental Health Court Appointed Referee	2150	N	H	QNU			65.0000	65.0000							
Network and Systems Administrator	1805	E	S	XM4	105,732.40	137,452.13	50.8329	66.0828	50.8329	53.3745	56.0433	58.8454	61.7877	64.8771	66.0828
Network Engineer	1803	E	S	XM4	103,365.89	134,375.65	49.6951	64.6037	49.6951	52.1799	54.7888	57.5283	60.4047	63.4249	64.6037
Principal Analyst - Payroll Services	1354	E	S	XM4	107,560.98	139,829.28	51.7120	67.2256	51.7120	54.2976	57.0125	59.8631	62.8563	65.9991	67.2256
Principal Analyst - Human Resources Services	2124	E	S	XM4	107,560.98	139,829.28	51.7120	67.2256	51.7120	54.2976	57.0125	59.8631	62.8563	65.9991	67.2256
Probate Examiner	2149	E	S	XM4	63,443.61	82,476.70	30.5017	39.6523	30.5017	32.0268	33.6281	35.3095	37.0750	38.9288	39.6523
Probate Investigator I	2152	E	S	XM4	60,633.95	72,129.78	29.1509	34.6778	29.1509	30.6084	32.1389	33.7458	34.6778		
Probate Investigator II	2153	E	S	XM4	61,114.31	79,448.61	29.3819	38.1964	29.3819	30.8510	32.3935	34.0132	35.7139	37.4996	38.1964
Probate Investigator III	2154	E	S	XM4	67,471.74	87,713.79	32.4383	42.1701	32.4383	34.0602	35.7632	37.5514	39.4290	41.4004	42.1701
Research Attorney	220	E	S	XM5	116,437.81	151,369.16	55.9797	72.7736	55.9797	58.7787	61.7176	64.8035	68.0437	71.4459	72.7736
Self Help Assistant I	2126	N	H	ZBA	53,217.84	69,183.30	25.5855	33.2612	25.5855	26.8648	28.2080	29.6184	31.0993	32.6543	33.2612
Self Help Assistant II	2127	N	H	ZBA	60,110.54	78,143.73	28.8993	37.5691	28.8993	30.3443	31.8615	33.4546	35.1273	36.8836	37.5691
Self Help Assistant III	2128	N	H	ZBA	66,363.86	86,272.99	31.9057	41.4774	31.9057	33.5010	35.1760	36.9348	38.7816	40.7207	41.4774
Senior Analyst - Finance/Fiscal Services	1352	E	S	XM4	95,201.94	123,762.52	45.7702	59.5012	45.7702	48.0587	50.4616	52.9847	55.6340	58.4157	59.5012
Senior Attorney	1878	E	S	XM5	135,397.67	176,016.97	65.0950	84.6235	65.0950	68.3498	71.7672	75.3556	79.1234	83.0795	84.6235
Senior Attorney - Family Law Self-Help Center (FLF)	2130	E	S	XM5	135,397.67	176,016.97	65.0950	84.6235	65.0950	68.3498	71.7672	75.3556	79.1234	83.0795	84.6235
Senior Attorney - Legal Research	2125	E	S	XM5	135,397.67	176,016.97	65.0950	84.6235	65.0950	68.3498	71.7672	75.3556	79.1234	83.0795	84.6235
Senior Attorney - SHLA Center	475	E	S	XM5	135,397.67	176,016.97	65.0950	84.6235	65.0950	68.3498	71.7672	75.3556	79.1234	83.0795	84.6235
Senior Budget Analyst	1819	E	S	XM4	105,732.40	137,452.13	50.8329	66.0828	50.8329	53.3745	56.0433	58.8454	61.7877	64.8771	66.0828
Senior Business Data Scientist	1259	E	S	XM4	116,437.81	151,369.16	55.9797	72.7736	55.9797	58.7787	61.7176	64.8035	68.0437	71.4459	72.7736
Senior Business Process Analyst	1258	E	S	XM4	105,732.40	137,452.13	50.8329	66.0828	50.8329	53.3745	56.0433	58.8454	61.7877	64.8771	66.0828
Senior Court Reporter	472	N	H	ZBP	112,820.17	132,758.55	54.2405	63.8262	54.2405	56.9525	59.8002	62.7902	63.8262	63.8262	63.8262
Senior Human Resources Generalist	2121	E	S	XM4	96,087.32	124,913.52	46.1958	60.0546	46.1958	48.5056	50.9309	53.4774	56.1513	58.9588	60.0546
Senior Manager - Operations Services	2080	E	S	XM3	110,464.61	143,603.99	53.1080	69.0404	53.1080	55.7634	58.5516	61.4791	64.5531	67.7808	69.0404
Senior Network Engineer	1804	E	S	XM4	105,732.40	137,452.13	50.8329	66.0828	50.8329	53.3745	56.0433	58.8454	61.7877	64.8771	66.0828
Senior Systems Analyst - Applications	2134	N	H	ZBP	84,299.07	109,585.75	32.8038	40.5284	42.5548	44.6826	46.9167	49.2625	51.7256	52.6855	52.6855
Software Engineer I	1802	E	S	XM4	95,201.94	123,762.52	45.7702	59.5012	45.7702	48.0587	50.4616	52.9847	55.6340	58.4157	59.5012
Software Engineer II	1806	E	S	XM4	105,732.40	137,452.13	50.8329	66.0828	50.8329	53.3745	56.0433	58.8454	61.7877	64.8771	66.0828
Student Aide	1779	N	H	QNU			16.9000	16.9000							
Supervisor - Family Court Services	1250	E	S	XM4	107,560.98	139,829.28	51.7120	67.2256	51.7120	54.2976	57.0125	59.8631	62.8563	65.9991	67.2256
Supervisor I - Operations	1837	N	H	ZBS	68,231.96	88,701.55	32.8038	42.6450	32.8038	34.4440	36.1662	37.9745	39.8733	41.8669	42.6450
Supervisor II - Operations	2119	N	H	ZBS	75,155.29	97,701.89	36.1324	46.9721	36.1324	37.9390	39.8360	41.8278	43.9192	46.1151	46.9721
Systems Analyst - Applications	2133	N	H	ZBP	81,315.78	105,710.52	39.0941	50.8224	39.0941	41.0488	43.1012	45.2563	47.5191	49.8951	50.8224

Legend	XM1 Executive, Unrepresented	ZBA Administrative, SEIU	FLSA N Non-Exempt S Exempt Pay Type S Salary H Hourly
	XM2 Executive, Unrepresented	ZBP Professional, SEIU	
	XM3 Director & Manager	ZBS Supervisory, SEIU	
	XM4 Non-Manager, Unrepresented	QNU Extra Help, Unrepresented	
	XM5 Attorney, Unrepresented		