



2021 FLEXIBLE BENEFITS PROGRAM

PLAN RATES & FLEXIBLE CREDITS

Court Employees

2021 Biweekly Plan Costs

| PLAN NAME | BIWEEKLY COST | PLAN NAME | BIWEEKLY COST |
|--|---------------|-----------------------------|---------------|
| <u>Medical Plans</u> | | <u>Dental Plans</u> | |
| <i>Ventura County Health Care Plan (HMO)</i> | | <i>MetLife Dental PPO</i> | |
| Employee Only | \$395.46 | Employee Only | \$21.07 |
| Employee + 1 | \$608.89 | Employee + 1 | \$40.16 |
| Employee + 2 or more | \$754.70 | Employee + 2 or more | \$60.73 |
| <i>BlueShield Access + HMO(full HMO network)</i> | | | |
| Employee Only | \$476.15 | | |
| Employee + 1 | \$722.87 | | |
| Employee + 2 or more | \$891.33 | | |
| <i>BlueShield Trio HMO(ACO network)</i> | | <u>Vision Plans</u> | |
| Employee Only | \$411.85 | <i>Medical Eye Services</i> | |
| Employee + 1 | \$614.66 | Employee Only | \$2.03 |
| Employee + 2 or more | \$767.56 | Employee + 1 | \$3.66 |
| <i>BlueShield High Deductible PPO</i> | | Employee + 2 or more | \$5.24 |
| Employee Only | \$502.51 | | |
| Employee + 1 | \$755.49 | | |
| Employee + 2 or more | \$923.39 | | |
| <i>Medical Plan Opt-Out</i> | | | |
| | \$333.95 | | |

2021 Biweekly Flexible Credits

When you enroll, you are given a Flexible Credit Allowance that you can use to purchase the benefits you wish. Your credit allowance amount is negotiated by the Bargaining Unit that represents your job classification.

| Employee Group | | Biweekly Flexible Credit | |
|---------------------------------------|----------|--------------------------|----------|
| Management & Unrepresented | | | |
| XM1, XM2 & XBR | | \$675.00 | |
| XM3 | | \$650.00 | |
| XM4 & XM5 | | \$625.00 | |
| Part-time All Levels | | \$551.00 | |
| SEIU | | | |
| <i>Full -time</i> | | <i>Part-time</i> | |
| Employee Only | \$480.00 | Employee Only | \$430.00 |
| Employee + One | \$520.00 | Employee + One | \$463.00 |
| Employee + Family | \$570.00 | Employee + Family | \$507.00 |

- Full Time: A regular work schedule of at least 60 hours per biweekly pay period
- Part Time: A regular work schedule of at least 40 hours per biweekly pay period